



AGENDA ITEM: 14

CABINET: 15 JANUARY 2013

**EXECUTIVE OVERVIEW AND
SCRUTINY COMMITTEE:
31 JANUARY 2013**

COUNCIL: 27 FEBRUARY 2013

**Report of: Managing Director (People and Places)
Managing Director (Transformation)**

Relevant Portfolio Holder: Councillor Westley

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SUBJECT: BUSINESS PLAN – 2013/14 REFRESH

Wards affected: Borough wide

1.0 PURPOSE OF THE REPORT

1.1 To seek approval for the “Business Plan 2013/14 Refresh” (Appendix A).

2.0 RECOMMENDATIONS TO CABINET

2.1 That the “Business Plan 2013/14 Refresh” (Appendix A) be approved and adopted by Council.

2.2 That delegation is granted to the Joint Managing Directors to make any final amendments to the document, prior to publication.

2.3 That call-in is not appropriate for this item, as the report is being submitted to the next meeting of the Executive Overview and Scrutiny Committee on 31 January 2013.

3.0 RECOMMENDATION TO EXECUTIVE OVERVIEW AND SCRUTINY

3.1 That the “Business Plan 2013/14 Refresh” at Appendix A to the report be considered and that any agreed comments be referred to Council on 27 February 2013 for consideration.

4.0 RECOMMENDATIONS TO COUNCIL

- 4.1 That the “Business Plan 2013/14 Refresh” at Appendix A to the report be adopted.
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5.0 BACKGROUND AND CURRENT POSITION

- 5.1 In early 2011, with the support of senior officers, the Business Plan Working Group developed a strategy, the aim of which was to deliver a managed approach to balancing the budget whilst delivering the Council aims over the next four years. The Council adopted this Business Plan 2011/15 in April 2011.
- 5.2 The Business Plan 2011/15 set out the Council’s strategy to deliver its priorities and the savings that it must over a four-year period.
- 5.3 Excellent progress has been made in the first two years of the plan and the Business Plan has now been refreshed to reflect refinements in Members’ aspirations and priorities. The amended version, “Business Plan 2013/14 Refresh”, is attached as Appendix A to this report.
- 5.4 The Council’s vision, values and priorities have been updated to provide a greater strategic focus. The Joint Managing Directors’ approach to delivering the Business Plan is outlined within it, as is information about the budget and the budget strategy.
- 5.5 Progress against the Business Plan is reported through Members Updates and an Annual Report to Council.

6.0 SUSTAINABILITY IMPLICATIONS/COMMUNITY STRATEGY

- 6.1 There are no direct implications arising from this report.

7.0 FINANCIAL AND RESOURCE IMPLICATIONS

- 7.1 The draft Business Plan appended to this report will ensure the Council is able to continue to pursue its objectives, within the resources available. It sets out a range of ways in which efficiency savings, income and cost reductions might be achieved in the future.
- 7.2 Officer time will continue to be required throughout the process of refining and delivering the Business Plan.

8.0 RISK ASSESSMENT

- 8.1 The development of the Business Plan and associated processes mitigates against the risks that the Council will not deliver its aspirations within a balanced budget.

Background Documents

There are no background documents (as defined in Section 100D(5) of the Local Government Act 1972) to this Report.

Equality Impact Assessment

There is a direct impact on members of the public, employees, elected members and / or stakeholders. Therefore an Equality Impact Assessment is required. A formal equality impact assessment is attached as an Appendix to this report, the results of which have been taken into account in the Recommendations contained within this report.

Appendices

- A. "Business Plan 2013-14 Refresh" (version dated 15 February 2013) (To follow)
- B. Business Plan 2011-15 (Year 2 refresh, February 2012)
- C. Equalities Impact Assessment
- D. Minute of Cabinet – 15 January 2013
- E. Minute of Executive Overview and Scrutiny Committee – 31 January 2013